

## 2023 California Cost of Child Care Survey

July 24, 2023

---

This survey is being conducted by a non-profit organization called [Prenatal to Five Fiscal Strategies](#) on behalf of the [California Department of Social Services \(CDSS\)](#) as part of the 2023 California Alternative Methodology Project. You may have participated in, or seen, a similar survey in 2022 that Prenatal to Five Fiscal Strategies conducted in California. The results of that survey (final report available [here](#)), helped to support the state in making the historic decision to use data on child care and preschool providers' costs to determine the amount that state pays for child care and preschool, rather than the price that families in each community can afford to pay (which rarely is enough to cover child care and/or preschool providers' expenses).

This second wave of data collection will build upon the 2022 survey (click [here](#) if you would like to review the 2022 survey). If you participated in last year's survey, you have the option to have us use your data from last year (as long as we are able to match it to you/your program). If you participated in last year's survey and would like to have us use your data from last year, please email us at [california@prenatal5fiscal.org](mailto:california@prenatal5fiscal.org). Please note that if you did not provide enough information last year for us to locate your responses to the 2022 survey, you will be asked to complete a new survey.

The information you provide here will be combined with input from conversations with all types of child care and development services providers from all regions of the state and other key interest holders. The survey is part of an alternative methodology that the state will use to create a single structure of reimbursement rates. The state will submit necessary information to the federal government no later than July 1, 2024, to support use of a single rate structure utilizing the alternative methodology in the Child Care and Development Fund (CCDF) State Plan or an amendment to the State Plan.

The survey is for individuals, organizations and programs that provide child care and development services to children from birth through twelve years-old in the state of California. Because most of the survey questions ask about the costs you incurred between July 2022 and June 2023 in providing care to children, the best people to complete this survey are the following:

- An executive director, program director or financial director of a licensed (or license-exempt) child care center
- An owner of a licensed family child care home
- A family member, friend, or neighbor who provides care to their relatives and/or other children but who is not a licensed child care provider

For those who run a child care business, you may want to gather your expense statements and/or budget (if you have one) to help answer the questions (for example, it may be helpful to have your [Schedule C](#) IRS tax form nearby for reference). For those who are not licensed and provide care to family members, friends, and/or neighbors, we ask that you just do your best to estimate any costs you are asked to provide.

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

If you have more than one program/site, please complete a separate survey for each site. If you would prefer to share your data in the aggregate across multiple program/sites, please contact the P5FS study team to arrange an interview by emailing [california@prenatal5fiscal.org](mailto:california@prenatal5fiscal.org) or calling (217) 469-5250.

Please be assured that your information will be kept completely confidential and only the Prenatal to Five Fiscal Strategies project team will be able to see your individual responses. Your data will be combined with data from other child care and development programs and only the combined data will be shared in summary form and cannot be linked back to you or your program.

After completing the survey, you will be sent a discount coupon for Kaplan Early Learning Company merchandise. You will also be entered into a drawing to receive the opportunity to select from an array of early childhood materials through Kaplan Early Learning Company with a value of approximately \$100 (including free shipping).

The survey should take 15-20 minutes to complete if you have your financial information and child enrollment data nearby. The survey allows you to save your responses and come back to it later. If you have any questions about this survey or need any additional support, please do not hesitate to reach out to: [california@prenatal5fiscal.org](mailto:california@prenatal5fiscal.org) or call (217) 469-5250 and someone from our team will return your call.

If you would like to review the survey questions before submitting your responses, you can view a copy of the survey by clicking on this [link](#).

## Privacy Policy and Consent

Your individual responses will not be available to anyone other than the Prenatal to Five Fiscal Strategies (P5FS) staff. Your personally identifiable information will not be used for any other purpose other than to enter your name into a drawing for a prize, contact you in case we have a clarifying question, or link your data with any prior data you have shared with us (only after receiving consent from you to do so). Only de-identified data, that has been aggregated across respondents, will be shared with anyone external to the P5FS study team. P5FS will not report any sample sizes that are less than 10 to support confidentiality. Your personal identifiable information will be stored in secure systems.

Please confirm the following:\*

- I have read the above information and I consent to having my information collected and stored.

## 2023 Survey

ID: 939

Please complete the following information to make sure you are entered into the raffle and so that we may contact you if we have any questions for follow up about your responses. Remember, your responses to the survey will be kept confidential by Prenatal to Five Fiscal Strategies (P5FS) and only our team will see your individual responses. At no time will your individual responses be shared in connection with any of your identifying information.

ID: 349

Name of person who completed the survey\_\_\_\_\_

ID: 350

Phone number of person who completed the survey\_\_\_\_\_

ID: 351

Email Address of person who completed survey\_\_\_\_\_

ID: 692

From the list below, please select the option that best describes the type of child care and development program you provide (please select one):\*

I run a licensed child care and development center (including Early Head Start/Head Start)	Go to page 5
I run a licensed family child care home (including Early Head Start/Head Start)	Go to page 22
I provide care for the child (or children) of a family member, a friend, or a neighbor but I am not licensed	Go to page 38
I run a child care and development program on a public-school campus	Go to page 5
I run a license-exempt child care and development center (e.g., parent cooperative, recreation program)	Go to page 5
I run a tribal child care and development center	Go to page 5
I run a tribal family child care home	Go to page 22

## Center survey questions

ID: 657

[if school based]

Which of the following best describes your program?

- My program is licensed
- My program is exempt from being licensed
- My program has both licensed and license-exempt classrooms
- Other - Write In: \_\_\_\_\_

ID: 935

[if school based]

What is the name of your public school where the child care and development program is located? \_\_\_\_\_

ID: 3

What is the name of your organization/business? \_\_\_\_\_

ID: 981

How many child care and development sites does your organization operate in California?

- 1 site
- 2 or more sites

ID: 691

[If 2 or more]

Please complete a separate survey for each site. You will receive a raffle entry for each site that has a completed survey. If you would prefer to share your data in the aggregate, please contact the P5FS study team to arrange an interview by emailing [california@prenatal5fiscal.org](mailto:california@prenatal5fiscal.org) or calling (217) 469-5250. Please note: you will also receive a raffle entry for each site if you choose to do an interview].

ID: 697

What is the name of the child care and development program/site?  
\_\_\_\_\_

ID: 932

In what county is this child care and development program/site?

(if you are unsure, enter the address [here](#) and it will identify the county)\*

- Alameda
- Alpine

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

- Amador
- Butte
- Calaveras
- Colusa
- Contra Costa
- Del Norte
- El Dorado
- Fresno
- Glenn
- Humboldt
- Imperial
- Inyo
- Kern
- Kings
- Lake
- Lassen
- Los Angeles
- Madera
- Marin
- Mariposa
- Mendocino
- Merced
- Modoc
- Mono
- Monterey
- Napa
- Nevada
- Orange
- Placer
- Plumas
- Riverside
- Sacramento
- San Benito
- San Bernardino
- San Diego
- San Francisco
- San Joaquin
- San Luis Obispo
- San Mateo
- Santa Barbara
- Santa Clara
- Santa Cruz
- Shasta

- Sierra
- Siskiyou
- Solano
- Sonoma
- Stanislaus
- Sutter
- Tehama
- Trinity
- Tulare
- Tuolumne
- Ventura
- Yolo
- Yuba

ID: 699

What is the zip code where this program/site is located? \_\_\_\_\_

ID: 698

What is the street address of the program/site? \_\_\_\_\_

ID: 252

What is your primary role at this site?

- Owner
- Executive Director
- Program Director
- Assistant Director
- Finance/Accounting Staff
- Teacher
- Other - Write In: \_\_\_\_\_

ID: 700

*As a reminder, the best people to complete this survey are:*

- *An executive director, program director or financial director of a licensed (or license-exempt) child care center*
- *An owner of a licensed family child care home*
- *A family member, friend, or neighbor who provides care to their relatives and/or other children but who is not a licensed child care home.*

ID: 714

[if licensed]

This site is licensed by CA Community Care Licensing to provide care for the following ages (please mark all that apply)

- Infants (under 2 years)
- Preschoolers (2-4 years)
- School age (5 years and older)

ID: 733

[if licensed to serve infants]

What is the 9-digit license/ facility number of the infant care license? (you can look it up on Community Care Licensing's website by clicking [here](#)) \_\_\_\_\_

ID: 713

[if licensed to serve infants]

What is the licensed capacity of this site's infant care license? \_\_\_\_\_

ID: 715

[if licensed to serve preschoolers]

What is the 9-digit license number of this sites' preschool care license? (you can look it up on Community Care Licensing's website by clicking [here](#)) \_\_\_\_\_

ID: 730

[if licensed to serve preschoolers]

What is the licensed capacity of this site's preschool care license? \_\_\_\_\_

ID: 718

[if licensed to serve school age]

What is the 9-digit license/ facility number of the school age license? (you can look it up on Community Care Licensing's website by clicking [here](#)) \_\_\_\_\_

ID: 731

[if licensed to serve school age]

What is the licensed capacity of this site's school age care license? \_\_\_\_\_

ID: 702

Between July 2022 and June 2023, which age groups were cared for at this site? (check all that apply)

- Infants under 1 year (birth to 12 months)
- Toddlers 1 to 3 years (12 to 36 months)

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

- Preschoolers (3 to 5 years)
- School age (5 years and older)

ID: 746

Between July 2022 and June 2023 how often did this site provide care for children during the following times?

	Never	Rarely	Sometimes	Frequently	Always
Care for more than 10.5 hours a day					
Care before 7 a.m.					
Care after 7 p.m.					
Overnight care					
Varied and flexible care for families whose schedules change from week to week or day to day					
Care on weekends					

ID: 704

[if licensed for infants]

How many classrooms of infants under 1 year (birth to 12 months) did this site have open between July 2022 and June 2023? \_\_\_\_\_

ID: 705

[if licensed for toddlers]

How many classrooms of toddlers 1 to 3 years (12 to 36 months) did this site have open between July 2022 and June 2023? \_\_\_\_\_

ID: 707

[if licensed for preschoolers]

How many classrooms of preschoolers (3 to 5 years) did this site have open between July 2022 and June 2023? \_\_\_\_\_

ID: 708

[if licensed for school age]

How many classrooms of school age children (5 years and older) did this site have open between July 2022 and June 2023? \_\_\_\_\_

ID: 709

[if licensed for infants]

On average, how many infants under 1 year (birth to 12 months) were enrolled according to the following schedules (hours per week) between July 2022 and June 2023?

Fewer than 25 hours per week: \_\_\_\_\_

Between 25-40 hours per week: \_\_\_\_\_

More than 40 hours per week: \_\_\_\_\_

ID: 710

[if licensed for toddlers]

On average, how many toddlers 1 to 3 years-old were enrolled according to the following schedules (hours per week) between July 2022 and June 2023?

Fewer than 25 hours per week: \_\_\_\_\_

Between 25-40 hours per week: \_\_\_\_\_

More than 40 hours per week: \_\_\_\_\_

ID: 711

[if licensed for preschoolers]

On average, how many preschoolers 3 to 5 years-old were enrolled at this site according to the following schedules (hours per week) between July 2022 and June 2023?

Fewer than 25 hours per week: \_\_\_\_\_

Between 25-40 hours per week: \_\_\_\_\_

More than 40 hours per week: \_\_\_\_\_

ID: 712

[if licensed for school age]

On average, how many school age children (5 years and older) were enrolled at this site according to the following schedules between July 2022 and June 2023?

Fewer than 25 hours per week: \_\_\_\_\_

Between 25-40 hours per week: \_\_\_\_\_

More than 40 hours per week: \_\_\_\_\_

ID: 735

Between July 2022 and June 2023 was this site fully enrolled to the licensed capacity across all age groups?

- Yes
- No

ID: 736

[if no]

Why do you think this site was not fully enrolled to the licensed capacity? (check all that apply)

- Our program's quality standards do not allow us to enroll to the licensed capacity required by Community Care Licensing (CCL)
- Unable to recruit and retain enough qualified staff
- Unable to find families who want to enroll their children
- I don't know

Comments:

ID: 956

Between July 2022 and June 2023 did you have children and families enrolled at this site who were experiencing any of the following circumstances? (please check all that apply)

- Children learning more than one language
- Children whose parents are migrant workers who move from place to place (typically for seasonal agricultural work)
- Children with particular needs related to delays, disabilities or medical conditions
- Children requiring extra behavioral support (for example, children who have challenges managing their emotions/behavior beyond what is typical for their age or children with unusually limited communication or social skills)
- Children involved in the child welfare system or at risk of abuse, neglect or exploitation, or whose parents are foster youth
- Children who are homeless/unhoused (those who lack a fixed, regular, and adequate nighttime residence, including children sharing housing due to loss of housing, living in motels or campgrounds, living in emergency or transitional shelters, or living in places unfit for human habitation such as cars, public spaces, or abandoned buildings).
- Children whose families need care during non-traditional hours (before 7 a.m., after 7p.m., or on weekends) or who have schedules that vary from week to week or day to day

ID: 739

[if serve DLL]

What additional costs, if any, does your program incur when caring for **children learning more than one language**? (for example, specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)

Please describe

ID: 741

[if serve migrant]

What additional costs, if any, does your program incur when serving **children whose parents are migrant workers**? (for example, costs to help the child/family with basic needs like food/clothing/shelter, specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)

Please describe

ID: 740

[if serve disabilities]

What additional cost, if any, does your program have when serving **children with particular needs related to delays, disabilities, or medical conditions**? (for example, costs to help the child/family with basic needs like food/clothing/shelter, specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)

Please describe

ID: 742

[if serve behavioral support]

What additional costs, if any does your program have when serving children requiring extra behavioral support? (for example, costs to help the child/family with basic needs like food/clothing/shelter,

specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)

Please describe:

ID: 743

[if serve child welfare]

What additional costs, if any, does your program have when serving children involved in the child welfare system or at risk of abuse, neglect, or exploitation or whose parents are foster youth? (for example, costs to help the child/family with basic needs like food/clothing/shelter, specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)

Please describe:

ID: 744

[if serve homeless]

What additional costs, if any, does your program have when serving children who are homeless/unhoused? (for example, costs to help the child/family with basic needs like food/clothing/shelter, specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)

Please describe:

ID: 745

[if serve non-trad hours]

What additional costs does your program incur when serving children whose families need care during non-traditional hours? (for example, specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)?

Please describe:

ID: 754

Which of the following is closest to the average hourly wage/salary before taxes for a **full-time teacher** paid at this site between July 2022 and June 2023?

- Less than \$15/hour (Less than \$31,200 annually)
- \$15 to \$17/hour (\$31,200 - \$35,360 annually)
- \$17 to \$19/hour (\$35,360 - \$39,520 annually)
- \$19 to \$21/hour (\$39,520 - \$43,680 annually)
- \$21 to \$23/hour (\$43,680 - \$47,840 annually)
- \$23 to \$25/hour (\$47,840 - \$52,000 annually)
- \$25 to \$27/hour (\$52,000 - \$56,160 annually)
- \$27 to \$29/hour (\$56,160 - \$60,320 annually)
- \$29 to 31/hour (\$60,320 - \$64,480 annually)
- \$31 to \$33/hour (\$64,480 - \$68,640 annually)
- \$33 to \$35/hour (\$68,640 - \$72,800 annually)
- More than \$35/hour (More than \$72,800 annually)

ID: 755

Which of the following is closest to the average hourly wage/salary before taxes for a **full-time assistant teacher** paid at this site between July 2022 and June 2023?

- Less than \$15/hour (Less than \$31,200 annually)
- \$15 to \$17/hour (\$31,200 - \$35,360 annually)
- \$17 to \$19/hour (\$35,360 - \$39,520 annually)
- \$19 to \$21/hour (\$39,520 - \$43,680 annually)
- \$21 to \$23/hour (\$43,680 - \$47,840 annually)
- \$23 to \$25/hour (\$47,840 - \$52,000 annually)
- \$25 to \$27/hour (\$52,000 - \$56,160 annually)
- \$27 to \$29/hour (\$56,160 - \$60,320 annually)
- \$29 to 31/hour (\$60,320 - \$64,480 annually)
- \$31 to \$33/hour (\$64,480 - \$68,640 annually)
- \$33 to \$35/hour (\$68,640 - \$72,800 annually)
- More than \$35/hour (More than \$72,800 annually)
- Not applicable

ID: 756

Which of the following is closest to the average hourly wage/salary before taxes for a **full-time teacher aide** paid at this site between July 2022 and June 2023?

- Less than \$15/hour (Less than \$31,200 annually)
- \$15 to \$17/hour (\$31,200 - \$35,360 annually)
- \$17 to \$19/hour (\$35,360 - \$39,520 annually)

- \$19 to \$21/hour (\$39,520 - \$43,680 annually)
- \$21 to \$23/hour (\$43,680 - \$47,840 annually)
- \$23 to \$25/hour (\$47,840 - \$52,000 annually)
- \$25 to \$27/hour (\$52,000 - \$56,160 annually)
- \$27 to \$29/hour (\$56,160 - \$60,320 annually)
- \$29 to 31/hour (\$60,320 - \$64,480 annually)
- \$31 to \$33/hour (\$64,480 - \$68,640 annually)
- \$33 to \$35/hour (\$68,640 - \$72,800 annually)
- More than \$35/hour (More than \$72,800 annually)
- Not applicable

ID: 757

Which of the following is closest to the average hourly wage/salary before taxes for a **floater/floating substitute** at this site paid at this site between July 2022 and June 2023?

- Less than \$15/hour (Less than \$31,200 annually)
- \$15 to \$17/hour (\$31,200 - \$35,360 annually)
- \$17 to \$19/hour (\$35,360 - \$39,520 annually)
- \$19 to \$21/hour (\$39,520 - \$43,680 annually)
- \$21 to \$23/hour (\$43,680 - \$47,840 annually)
- \$23 to \$25/hour (\$47,840 - \$52,000 annually)
- \$25 to \$27/hour (\$52,000 - \$56,160 annually)
- \$27 to \$29/hour (\$56,160 - \$60,320 annually)
- \$29 to 31/hour (\$60,320 - \$64,480 annually)
- \$31 to \$33/hour (\$64,480 - \$68,640 annually)
- \$33 to \$35/hour (\$68,640 - \$72,800 annually)
- More than \$35/hour (More than \$72,800 annually)
- Not applicable

ID: 758

Which of the following non-teaching positions were budgeted for at this site between July 2022 and June 2023? (please check all that apply) *Note: every program has different job titles but please do your best to match your roles to those listed.*

- Executive Director
- Program Director
- Assistant Director
- Education Coordinator/Curriculum Coordinator
- Eligibility Coordinator
- Nurse/Health Consultant
- Instructional Coach
- Parent Outreach Coordinator

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

- Family Engagement Specialist
- Office manager
- Administrative Assistant
- Kitchen Staff
- Financial Manager/Bookkeeper
- Janitor/Maintenance Worker

Other/Comments:

ID: 759

How many total full-time equivalent (FTE) non-teaching positions were budgeted for at this site between July 2022 and June 2023? \_\_\_\_\_

ID: 760

How many non-teaching staff are paid through the program's revenue versus from other sources (e.g., in-kind and covered by another funding source or program)?

# Non-teaching FTE paid from program's revenue: \_\_\_\_\_

# Non-teaching FTE paid from other sources: \_\_\_\_\_

ID: 761

Which of the following benefits are offered to employees at this site (check all that apply)?

- Health insurance
- Dental insurance
- Vision insurance
- Retirement
- Life insurance
- Long-term care insurance
- Paid sick days
- Paid vacation
- Paid federal/state holidays
- Paid professional development days
- Employee Assistance Program (EAP) services
- Stipend for training or coursework
- None of the above
- Other - Write In: \_\_\_\_\_

ID: 762

What is the maximum number of paid sick days an employee can accrue per year? \_\_\_\_\_

ID: 763

What is the maximum number of paid vacation days an employee can accrue per year? \_\_\_\_\_

ID: 764

What is the maximum number of paid professional development days an employee can accrue per year? \_\_\_\_\_

ID: 765

Is there anything else you would like to share about employee compensation and benefits?

ID: 868

Which of the following sources of revenue did this site receive between July 2022 and June 2023? Please check all that apply.

- Private parent tuition
- Additional parent fees beyond tuition (for example, application fees, field trip fees)
- Alternative Payment Program (CAPP)
- CalWORKs Stage One
- CalWORKs Stage Two
- CalWORKs Stage Three
- Migrant Alternative Payment Program (CMAP)
- General Child Care and Development (CCTR)
- Migrant Child Care and Development (CMIG)
- Children with Severe Disabilities (CHAN)
- California State Preschool Program (CSPP)
- Emergency Child Care Bridge for Foster Care Children (Bridge)
- Family Child Care Home Education Networks (FCCHEN)
- Head Start
- Early Head Start
- USDA food program (Child and Adult Care Food Program/CACFP, School Nutrition Program includes National School Lunch Program and School Breakfast program)
- Other source (please describe): \_\_\_\_\_

Comments:

ID: 869

Which was the LARGEST source of revenue for this site between July 2022 and June 2023? (Check only one)

- Private parent tuition
- Additional parent fees beyond tuition (for example, application fees, field trip fees)
- Alternative Payment Program (CAPP)
- CalWORKs Stage One
- CalWORKs Stage Two
- CalWORKs Stage Three
- Migrant Alternative Payment Program (CMAP)
- General Child Care and Development (CCTR)
- Migrant Child Care and Development (CMIG)
- Children with Severe Disabilities (CHAN)
- California State Preschool Program (CSPP)
- Emergency Child Care Bridge for Foster Care Children (Bridge)
- Family Child Care Home Education Networks (FCCHEN)
- Head Start
- Early Head Start
- USDA food program (Child and Adult Care Food Program/CACFP, School Nutrition Program includes National School Lunch Program and School Breakfast program)
- Other source (please describe): \_\_\_\_\_

Comments:

ID: 969

Please estimate the approximate amount for the following major expenses at this site between July 2022 – June 2023. You can provide the monthly or annual amount.

	Monthly	OR	Annual
Rent/lease/mortgage			
Supplies and materials			
Equipment			
Food			
Debt (e.g., credit cards, loans)			

Transportation		
----------------	--	--

***(Optional) Additional Non-personnel Expenses***

ID: 773

Would you like to provide additional detail about other expenses you had between July 2022 and June 2023? (optional)

- Yes
- No

ID: 837

Please fill in the monthly OR annual amount (can be approximate) that you spent between July 2022 and June 2022 for the following expense categories. If an expense does not apply to you, please leave it blank.

	Monthly	OR	Annual
Utilities			
Telephone/Internet			
Insurance (child liability, professional, all)			
Legal/Professional Fees (HR, accounting, other)			
Audit			
Fees/Permits			
Fundraising Expenses			
Professional Association/memberships			
Marketing/Advertising			
Administration Fee			
Building maintenance/Repairs/Renovations			

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

Cleaning/Janitorial		
Laundry Service		
Tuition assistance		
Parent Activities		
Field Trip/Events		
Professional Consultants (nurse, mental health, program, all)		
Temp Personnel/Substitutes		
Training/Professional Development expenses		

Comments:

Thank you

ID: 938

Thank you so much for taking the time to complete this survey. Your responses will help set state child care reimbursement rates that are based on the cost of the care you provide. There are additional opportunities to provide input into this process, including online group discussions or "input sessions". If you would like to learn more about the project or sign up for one of these input sessions, please visit this website:

ID: 940

Equitable participation in this survey is important for capturing the full range of provider experiences. If you're willing, please consider sharing information about how you identify so we can know where there are gaps in our data collection efforts.

ID: 980

What is your race or ethnicity? Please select as many categories as apply.

- American Indian or Alaska Native
- Asian

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

- Black/African American
- Latino/a/Hispanic
- Middle Eastern/North African (MENA)
- Native Hawaiian/Pacific Islander
- White
- Other - Write In
- Decline to state

## Family Child Care Homes Survey Questions

ID: 933

What is the name of your organization/business? \_\_\_\_\_

ID: 668

In what county do you provide child care?

(if you are unsure, enter the address [here](#) and it will identify the county)\*

- Alameda
- Alpine
- Amador
- Butte
- Calaveras
- Colusa
- Contra Costa
- Del Norte
- El Dorado
- Fresno
- Glenn
- Humboldt
- Imperial
- Inyo
- Kern
- Kings
- Lake
- Lassen
- Los Angeles
- Madera
- Marin
- Mariposa
- Mendocino
- Merced
- Modoc
- Mono
- Monterey
- Napa
- Nevada
- Orange
- Placer
- Plumas
- Riverside

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

- Sacramento
- San Benito
- San Bernardino
- San Diego
- San Francisco
- San Joaquin
- San Luis Obispo
- San Mateo
- Santa Barbara
- Santa Clara
- Santa Cruz
- Shasta
- Sierra
- Siskiyou
- Solano
- Sonoma
- Stanislaus
- Sutter
- Tehama
- Trinity
- Tulare
- Tuolumne
- Ventura
- Yolo
- Yuba

ID: 937

What is the zip code where you provide child care? \_\_\_\_\_

ID: 698

What is the street address of the program/site? \_\_\_\_\_

ID: 943

What is your primary role at this site?

- Business owner/provider
- Teacher
- Assistant
- Other - Write In: \_\_\_\_\_

*As a reminder, the best people to complete this survey are:*

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

- An executive director, program director or financial director of a licensed (or license-exempt) child care center
- An owner of a licensed family child care home
- A family member, friend, or neighbor who provides care to their relatives and/or other children but who is not a licensed child care home

ID: 875

What is your program's 9-digit license/ facility number? (you can look it up on Community Care Licensing's website by clicking [here](#)) \_\_\_\_\_

ID: 876

What is the licensed capacity (maximum number of children) in your program? \_\_\_\_\_

ID: 914

Between July 2022 and June 2023 what ages of children did you care for (please select all that apply)

- Infants under 1 year (birth to 12 months)
- Toddlers 1 to 3 years (12 to 36 months)
- Preschoolers (3 to 5 years)
- School age (5 years and older)

ID: 944

[if cared for infants]

On average, how many infants under 1 year (birth to 12) did you care for according to the following schedules (hours per week) between July 2022 and June 2023?

Fewer than 25 hours per week: \_\_\_\_\_

Between 25-40 hours: \_\_\_\_\_

More than 40 hours per week: \_\_\_\_\_

ID: 945

[if cared for toddlers]

On average, how many toddlers 1 to 3 years old (12 to 36 months) did you care for according to the following schedules (hours per week) between July 2022 and June 2023?

Fewer than 25 hours per week: \_\_\_\_\_

Between 25-40 hours: \_\_\_\_\_

More than 40 hours per week: \_\_\_\_\_

ID: 946

[if cared for preschoolers]

On average, how many preschoolers (3 to 5 years old) did you care for according to the following schedules (hours per week) between July 2022 and June 2023?

Fewer than 25 hours per week: \_\_\_\_\_

Between 25-40 hours: \_\_\_\_\_

More than 40 hours per week: \_\_\_\_\_

ID: 947

[if cared for school age]

On average, how many school age children (5 years and older) did you care for according to the following schedules (hours per week) between July 2022 and June 2023?

Fewer than 25 hours per week: \_\_\_\_\_

Between 25-40 hours: \_\_\_\_\_

More than 40 hours per week: \_\_\_\_\_

ID: 949

Between July 2022 and June 2023 how often did you provide care for children during the following times?

	Never	Rarely	Sometimes	Frequently	Always
Care for more than 10.5 hours a day					
Care before 7 a.m.					
Care after 7 p.m.					
Overnight care					
Varied and flexible care for families whose schedules change from week to week or day to day					

Care on weekends					
------------------	--	--	--	--	--

ID: 877

Between July 2022 and June 2023 was this site fully enrolled to the licensed capacity?

- Yes
- No

ID: 736

[if no]

Why do you think this site was not fully enrolled to the licensed capacity? (check all that apply)

- Our program's quality standards do not allow us to enroll to the licensed capacity required by Community Care Licensing (CCL)
- Unable to recruit and retain enough qualified staff
- Unable to find families who want to enroll their children
- I don't know

Comments:

ID: 956

Between July 2022 and June 2023 were any children and families you cared for experiencing any of the following circumstances? (please check all that apply)

- Children learning more than one language
- Children whose parents are migrant workers who move from place to place (typically for seasonal agricultural work)
- Children with particular needs related to delays, disabilities or medical conditions
- Children requiring extra behavioral support (for example, children who have challenges managing their emotions/behavior beyond what is typical for their age or children with unusually limited communication or social skills)
- Children involved in the child welfare system or at risk of abuse, neglect or exploitation, or whose parents are foster youth
- Children who are homeless/unhoused (those who lack a fixed, regular, and adequate nighttime residence, including children sharing housing due to loss of housing, living in motels or campgrounds, living in emergency or transitional shelters, or living in places unfit for human habitation such as cars, public spaces, or abandoned buildings).
- Children whose families need care during non-traditional hours (before 7 a.m., after 7p.m., or on weekends) or who have schedules that vary from week to week or day to day

ID: 739

[if serve DLL]

What additional costs, if any, does your program incur when caring for children learning more than one language? (for example, specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)

Please describe

ID: 741

[if serve migrant]

What additional costs, if any, does your program incur when serving **children whose parents are migrant workers**? (for example, costs to help the child/family with basic needs like food/clothing/shelter, specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)

Please describe

ID: 740

[if serve disabilities]

What additional cost, if any, does your program have when serving **children with particular needs related to delays, disabilities, or medical conditions**? (for example, costs to help the child/family with basic needs like food/clothing/shelter, specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)

Please describe

ID: 742

[if serve behavioral support]

What additional costs, if any does your program have when serving **children requiring extra behavioral support**? (for example, costs to help the child/family with basic needs like food/clothing/shelter,

specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)

Please describe:

ID: 743

[if serve child welfare]

What additional costs, if any, does your program have when serving **children involved in the child welfare system or at risk of abuse, neglect, or exploitation or whose parents are foster youth?** (for example, costs to help the child/family with basic needs like food/clothing/shelter, specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)

Please describe

ID: 744

[if serve homeless]

What additional costs, if any, does your program have when serving **children who are homeless/unhoused?** (for example, costs to help the child/family with basic needs like food/clothing/shelter, specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)

Please describe

ID: 745

[if serve non-trad hours]

What additional costs does your program incur when serving **children whose families need care during non-traditional hours?** (for example, specialized professional development or training costs, costs to hire or work with specialists, extra staff time to meet with parents and/or specialists, materials/equipment costs, transportation costs, etc.)?

Please describe

ID: 878

Between July 2022 and June 2023, approximately how many hours per week did you spend directly caring for children? \_\_\_\_\_

ID: 879

Approximately how many additional hours per week beyond what you spend directly caring for children did you spend working on other tasks related to your child care and development business (including things like buying and preparing food, shopping for supplies, paperwork, billing/invoicing, talking with families, cleaning, etc.)?  
\_\_\_\_\_

ID: 881

Aside from yourself, what additional staff support do you have who regularly work at this site between July 2022 and June 2023 (please check all that apply)?

- Paid adult(s) who work(s) with children
- Unpaid adult(s) who work(s) with children
- Paid adult(s) who do not work(s) with children
- Unpaid adult(s) who do not work(s) with children
- None of the above

ID: 890

In the spaces below, please indicate the number of **paid adults who work with children**, the average hours per week these adults work, and the average hourly rate you pay them.

Number of paid adults: \_\_\_\_\_

Average hours per week: \_\_\_\_\_

Average hourly rate: \_\_\_\_\_

ID: 893

In the spaces below, please indicate the number of **paid adults who do not work with children**, the average hours per week you have this extra help, and the average hourly rate you pay them.

Number of paid adults: \_\_\_\_\_

Average hours per week: \_\_\_\_\_

Average hourly rate: \_\_\_\_\_

ID: 892

In the spaces below, please indicate the number of **unpaid adults who work with children** and the average hours per week you have this extra help.

Number of unpaid adults: \_\_\_\_\_

Average hours per week: \_\_\_\_\_

ID: 894

In the spaces below, please indicate the number of **unpaid adults who do not work with children** and the average hours per week you have this extra help.

Number of unpaid adults: \_\_\_\_\_

Average hours per week: \_\_\_\_\_

ID: 897

Did you earn enough in your business between July 2022 and June 2023 to pay yourself a salary?

- Yes
- No

ID: 898

[if yes]

Approximately how much were you able to pay yourself or have available to cover personal (not business) expenses each month? \_\_\_\_\_

ID: 899

For the last year that you filed taxes, did your child care business earn a profit after expenses?

- Yes
- No
- I don't know
- Not applicable

Comments:

ID: 900

[if yes]

What year was that and how much was your profit?

Year: \_\_\_\_\_

Profit: \_\_\_\_\_

ID: 901

In the past year has the income you made from child care made it difficult to pay for any of the following for you and your family (please check all that apply):

- Rent / Mortgage
- Food
- Clothing
- Transportation
- Health care
- Time off/ Vacation
- Personal debt (credit card debt, loans, etc.)
- Other - Write In: \_\_\_\_\_
- None of the above

Comments:

ID: 902

Between July 2022-June 2023 did you have health insurance coverage?

- Yes
- No

ID: 903

How did you access health insurance between July 2022-June 2023 (please check all that apply):

- Covered California
- CCPU Health Plan
- MediCal
- Medicare
- Purchased my own health insurance through an insurance provider other than those listed above
- Spouse/Parent's insurance
- Other - Write In: \_\_\_\_\_

ID: 904

Which of the following benefits are you able to pay for through your child care and development business? (please select all that apply):

- Dental insurance
- Vision insurance
- Retirement
- Life insurance

- Long-term care insurance
- Paid sick days (maximum per year \_\_\_)
- Paid vacation (maximum per year \_\_\_)
- Paid federal/state holidays
- Employee Assistance Program (EAP) services
- Other - Write In: \_\_\_\_\_
- None of the above

ID: 979

Do you have access to any additional benefits through a spouse/partner's employer ?

- Yes
- No

ID: 906

Which benefits do you have access to through a spouse/partner's employer? (please select all that apply)

- Health insurance
- Dental insurance
- Vision insurance
- Retirement
- Life insurance
- Long-term care insurance
- Paid sick days (maximum per year \_\_\_)
- Paid vacation (maximum per year \_\_\_)
- Paid federal/state holidays
- Employee Assistance Program (EAP) services
- Other - Write In: \_\_\_\_\_
- None of the above

ID: 907

Do you have retirement savings from any source?

- Yes
- No

ID: 868

c

- Private parent tuition

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

- Additional parent fees beyond tuition (for example, application fees, field trip fees)
- Alternative Payment Program (CAPP)
- CalWORKs Stage One
- CalWORKs Stage Two
- CalWORKs Stage Three
- Migrant Alternative Payment Program (CMAP)
- General Child Care and Development (CCTR)
- Migrant Child Care and Development (CMIG)
- Children with Severe Disabilities (CHAN)
- California State Preschool Program (CSPP)
- Emergency Child Care Bridge for Foster Care Children (Bridge)
- Head Start
- Early Head Start
- USDA food program (Child and Adult Care Food Program/CACFP, School Nutrition Program includes National School Lunch Program and School Breakfast program))
- Other source (please describe): \_\_\_\_\_

Comments:

ID: 869

Which was the LARGEST source of revenue for this site between July 2022 and June 2023? (Check only one)

- Private parent tuition
- Additional parent fees beyond tuition (for example, application fees, field trip fees)
- Alternative Payment Program (CAPP)
- CalWORKs Stage One
- CalWORKs Stage Two
- CalWORKs Stage Three
- Migrant Alternative Payment Program (CMAP)
- General Child Care and Development (CCTR)
- Migrant Child Care and Development (CMIG)
- Children with Severe Disabilities (CHAN)
- California State Preschool Program (CSPP)
- Emergency Child Care Bridge for Foster Care Children (Bridge)
- Head Start
- Early Head Start
- USDA food program (Child and Adult Care Food Program/CACFP, School Nutrition Program includes National School Lunch Program and School Breakfast program))
- Other source (please describe): \_\_\_\_\_

Comments:

ID: 969

Please estimate the approximate amount for the following major expenses at this site between July 2022 – June 2023. You can provide the monthly or annual amount.

	Monthly	Annual
Rent/lease/mortgage		
Supplies and materials		
Equipment		
Food		
Debt (e.g., credit cards, loans)		
Transportation		

(Optional) Additional Non-personnel Expenses

ID: 773

Would you like to provide additional detail about other expenses you had between July 2022 and June 2023? (optional)

- Yes
- No

ID: 837

Please fill in the monthly OR annual amount (can be approximate) that you spent between July 2022 and June 2022 for the following expense categories. If an expense does not apply to you, please leave it blank.

	Monthly	Annual
Utilities		

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

Telephone/Internet		
Insurance (child liability, professional, all)		
Legal/Professional Fees (HR, accounting, other)		
Audit		
Fees/Permits		
Fundraising Expenses		
Professional Association/memberships		
Marketing/Advertising		
Administration Fee		
Building maintenance/Repairs/Renovations		
Cleaning/Janitorial		
Laundry Service		
Tuition assistance		
Parent Activities		
Field Trip/Events		
Professional Consultants (nurse, mental health, program, all)		
Temp Personnel/Substitutes		
Training/Professional Development expenses		

Comments:

Thank you

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

Thank you so much for taking the time to complete this survey. Your responses will help set state child care reimbursement rates that are based on the cost of the care you provide. There are additional opportunities to provide input into this process, including online group discussions or “input sessions”. If you would like to learn more about the project or sign up for one of these input sessions, please visit this website:

ID: 940

Equitable participation in this survey is important for capturing the full range of provider experiences. If you’re willing, please consider sharing information about how you identify so we can know where there are gaps in our data collection efforts.

ID: 980

What is your race or ethnicity? Please select as many categories as apply.

- American Indian or Alaska Native
- Asian
- Black/African American
- Latino/a/Hispanic
- Middle Eastern/North African (MENA)
- Native Hawaiian/Pacific Islander
- White
- Other - Write In
- Decline to state

## Family, friend, and neighbor Caregiver Survey Questions

ID: 668

In which county do you provide child care? (if you are unsure, enter the address [here](#) to identify the county)\*

- Alameda
- Alpine
- Amador
- Butte
- Calaveras
- Colusa
- Contra Costa
- Del Norte
- El Dorado
- Fresno
- Glenn
- Humboldt
- Imperial
- Inyo
- Kern
- Kings
- Lake
- Lassen
- Los Angeles
- Madera
- Marin
- Mariposa
- Mendocino
- Merced
- Modoc
- Mono
- Monterey
- Napa
- Nevada
- Orange
- Placer
- Plumas
- Riverside
- Sacramento
- San Benito
- San Bernardino
- San Diego

- San Francisco
- San Joaquin
- San Luis Obispo
- San Mateo
- Santa Barbara
- Santa Clara
- Santa Cruz
- Shasta
- Sierra
- Siskiyou
- Solano
- Sonoma
- Stanislaus
- Sutter
- Tehama
- Trinity
- Tulare
- Tuolumne
- Ventura
- Yolo
- Yuba

ID: 872

In which zip code do you provide child care? \_\_\_\_\_

ID: 914

Between July 2022 and June 2023 what ages of children did you care for (please select all that apply)

- Infants under 1 year (birth to 12 months)
- Toddlers 1 to 3 years (12 to 36 months)
- Preschoolers (3 to 5 years)
- School age (5 years and older)

ID: 944

[if cared for infants]

On average, how many infants under 1 year (birth to 12) did you care for according to the following schedules (hours per week) between July 2022 and June 2023?

Fewer than 25 hours per week: \_\_\_\_\_

Between 25-40 hours: \_\_\_\_\_

More than 40 hours per week: \_\_\_\_\_

ID: 945

[if cared for toddlers]

On average, how many toddlers 1 to 3 years old (12 to 36 months) did you care for according to the following schedules (hours per week) between July 2022 and June 2023?

Fewer than 25 hours per week: \_\_\_\_\_

Between 25-40 hours: \_\_\_\_\_

More than 40 hours per week: \_\_\_\_\_

ID: 946

[if cared for preschoolers]

On average, how many preschoolers (3 to 5 years old) did you care for according to the following schedules (hours per week) between July 2022 and June 2023?

Fewer than 25 hours per week: \_\_\_\_\_

Between 25-40 hours: \_\_\_\_\_

More than 40 hours per week: \_\_\_\_\_

ID: 947

[if cared for school age]

On average, how many school age children (5 years and older) did you care for according to the following schedules (hours per week) between July 2022 and June 2023?

Fewer than 25 hours per week: \_\_\_\_\_

Between 25-40 hours: \_\_\_\_\_

More than 40 hours per week: \_\_\_\_\_

ID: 949

Between July 2022 and June 2023 how often did you provide care for children during the following times?

	Never	Rarely	Sometimes	Frequently	Always
Care for more than 10.5 hours a day					
Care before 7 a.m.					

Care after 7 p.m.					
Overnight care					
Varied and flexible care for families whose schedules change from week to week or day to day					
Care on weekends					

ID: 915

Between July 2022 and June 2023, how many of the children you cared for were related to you? (meaning you were their parent, stepparent, brother, sister, stepbrother, stepsister, half-brother, half-sister, uncle, aunt, nephew, niece, first cousin, grandparent, great/grand aunt or great/grand uncle, or the husband or wife of any of these people, even if the marriage has ended) \_\_\_\_\_

ID: 917

How many of these children are your "close relatives" (meaning you are their grandparent, aunt, or uncle by marriage, blood or court decree)? \_\_\_\_\_

ID: 918

Between July 2022 and June 2023, how many of the children you cared for were not related to you by marriage, blood, or court decree? \_\_\_\_\_

ID: 920

How often were you paid money by parents/guardians to provide child care development to any of these children? (please remember that any information will be kept confidential, and your name will not be connected with your response)

- Always
- Sometimes
- Never

Comments:

ID: 968

How often were you paid money or through government subsidy or vouchers to provide child care development to any of these children? (please remember that any information will be kept confidential, and your name will not be connected with your response)

- Always
- Sometimes
- Never
- I don't know

Comments:

ID: 919

Approximately how much were you paid, on average per week (across all sources), to care for children between July 2022 and June 2023?

\$\_\_\_\_\_per week

ID: 921

Between July 2022 and June 2023, did you receive anything in exchange for the care you provided to children (for example, help with housing, food, gas, or other expenses)?

- Yes
- No
- Sometimes

ID: 922

[If yes to above]

Please describe what you received in exchange for providing child care.

ID: 955

Between July 2022 and June 2023, where did you provide child care? (please check all that apply)

- In my home
- In the children's home(s)
- In both my home and the children's home(s)
- Somewhere else (please describe): \_\_\_\_\_

ID: 956

Between July 2022 and June 2023 were any children and families you cared for experiencing any of the following circumstances? (please check all that apply)

- Children learning more than one language
- Children whose parents are migrant workers who move from place to place (typically for seasonal agricultural work)
- Children with particular needs related to delays, disabilities or medical conditions
- Children requiring extra behavioral support (for example, children who have challenges managing their emotions/behavior beyond what is typical for their age or children with unusually limited communication or social skills)
- Children involved in the child welfare system or at risk of abuse, neglect or exploitation, or whose parents are foster youth
- Children who are homeless/unhoused (those who lack a fixed, regular, and adequate nighttime residence, including children sharing housing due to loss of housing, living in motels or campgrounds, living in emergency or transitional shelters, or living in places unfit for human habitation such as cars, public spaces, or abandoned buildings).
- Children whose families need care during non-traditional hours (before 7 a.m., after 7p.m., or on weekends) or who have schedules that vary from week to week or day to day

ID: 989

What additional costs, if any, do you have when serving children in these circumstances (in terms of your time, materials, supplies, equipment, food, transportation, etc.)? Please describe

ID: 878

Between July 2022 and June 2023, approximately how many hours per week did you spend directly caring for children? \_\_\_\_\_

ID: 964

Between July 2022 and June 2023, did you have a paid job other than providing child care?

- Yes
- No

ID: 965

[if yes]

Please describe your other paid job(s)

ID: 901

In the past year has the income you made from child care made it difficult to pay for any of the following for you and your family (please check all that apply):

- Rent / Mortgage
- Food
- Clothing
- Transportation
- Health care
- Time off/ Vacation
- Personal debt (credit card debt, loans, etc.)
- Other - Write In: \_\_\_\_\_
- None of the above

Comments:

ID: 902

Between July 2022-June 2023 did you have health insurance coverage?

- Yes
- No

ID: 903

How did you access health insurance between July 2022-June 2023 (please check all that apply):

- Covered California
- CCPU Health Plan
- MediCal
- Medicare
- Purchased my own health insurance through an insurance provider other than those listed above
- Spouse/Parent's insurance
- Other - Write In: \_\_\_\_\_

ID: 966

Between July 2022 and June 2023 did you have any of the following benefits? (please select all that apply):

- Dental insurance
- Vision insurance
- Retirement
- Life insurance

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

- Long-term care insurance
- Paid sick days (maximum per year \_\_\_)
- Paid vacation (maximum per year \_\_\_)
- Paid federal/state holidays
- Employee Assistance Program (EAP) services
- Other - Write In: \_\_\_\_\_
- None of the above

ID: 907

Do you have retirement savings from any source?

- Yes
- No

ID: 766

Please estimate the approximate MONTHLY amount you spent on the following expenses related to the care and development services you provided between July 2022 and June 2023.

Transportation (car, gasoline, bus): \_\_\_\_\_  
Supplies and materials: \_\_\_\_\_  
Food/Meals: \_\_\_\_\_  
Other: \_\_\_\_\_

Comments:

ID: 976

[if you care for children in your own home]

Between July 2022-June 2023 how much did you spend per month on housing expenses (for example, rent/lease/mortgage, utilities)? \_\_\_\_\_

(Optional) Additional Non-personnel Expenses

ID: 773

Would you like to provide additional detail about other expenses you had between July 2022 and June 2023? (optional)

- Yes
- No

ID: 837

Please fill in the monthly OR annual amount (can be approximate) that you spent between July 2022 and June 2022 for the following expense categories. If an expense does not apply to you, please leave it blank.

	Monthly	Annual
Utilities		
Telephone/Internet		
Insurance (child liability, professional, all)		
Legal/Professional Fees (HR, accounting, other)		
Audit		
Fees/Permits		
Fundraising Expenses		
Professional Association/memberships		
Marketing/Advertising		
Administration Fee		
Building maintenance/Repairs/Renovations		
Cleaning/Janitorial		

Laundry Service		
Tuition assistance		
Parent Activities		
Field Trip/Events		
Professional Consultants (nurse, mental health, program, all)		
Temp Personnel/Substitutes		
Training/Professional Development expenses		

Comments:

Thank you

Thank you so much for taking the time to complete this survey. Your responses will help set state child care reimbursement rates that are based on the cost of the care you provide. There are additional opportunities to provide input into this process, including online group discussions or “input sessions”. If you would like to learn more about the project or sign up for one of these input sessions, please visit this website:

ID: 940

Equitable participation in this survey is important for capturing the full range of provider experiences. If you’re willing, please consider sharing information about how you identify so we can know where there are gaps in our data collection efforts.

ID: 980

What is your race or ethnicity? Please select as many categories as apply.

- American Indian or Alaska Native
- Asian
- Black/African American
- Latino/a/Hispanic
- Middle Eastern/North African (MENA)
- Native Hawaiian/Pacific Islander
- White
- Other - Write In

Please submit your survey responses online at <https://www.prenatal5fiscal.org/california/survey>

Decline to state

---

Thank You!

Thank you for participating in this important project!

We invite you to visit the Prenatal to Five Fiscal Strategies website (<https://www.prenatal5fiscal.org/california>) where you can learn more about this project and are invited to participate in one the input sessions being held with child care providers across the state.