

# California Alternative Methodology Project Team

## Jeanna Capito

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**Jeanna Capito** is co-founder and principal of Prenatal to Five Fiscal Strategies. Jeanna has been working in the prenatal to five field for nearly 25 years with experience including the management of child care programming, Early Head Start, Head Start, developmentally oriented pediatrics, national home visiting models, and child welfare programming. Jeanna has focused on the development of state and local initiatives to increase quality of programs, access by families and capacity of professionals and communities through systems change across social services agencies, education systems, home visiting services, public health programming and healthcare systems. She has managed projects including the development of birth to three Early Learning Guidelines, recommending and implementing quality support structures for home visiting, crafting national scale

learning communities across Head Start and child care with their respective federal offices, managing comprehensive fiscal analysis and cost modeling projects, and building a technical assistance structure for collaboration building. Jeanna has a strong working knowledge of both state and local systems, including work on policies and recommendations to ensure that systems at each level inform one another and are built in response to the characteristics of each other. Jeanna has built cost estimation tools for comprehensive Head Start hub models, home visiting and parenting education systems of care, and early care and education program and infrastructure components and also developed a staffed family child care network model for the U.S. Office of Child Care. Jeanna's consulting includes work building on her expertise in budget creation and management, and ability to build the complementary fiscal, governance and management systems that support collaboration and program implementation.

## Simon Workman

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**Simon Workman** is the co-founder and principal of Prenatal to Five Fiscal Strategies. A national expert on early childhood finance, Simon has conducted child care cost studies for cities and states across the U.S., which have been used to support policy development, advocacy, and subsidy rate setting. He has written and presented extensively on the topic and is a sought-after expert who has been quoted in national and local media. At P5FS, Simon's work is focused on supporting states and communities to develop a comprehensive approach to financing their prenatal to five system, integrating shared principles that address the inequities in the current system and center the needs of children, families and the early care and education workforce.

Simon is the co-developer of the Provider Cost of Quality Calculator, a cost-estimation tool commissioned for the U.S. Office of Child Care that can estimate the cost of operating a high-quality

early learning program in each state and has been approved for use for subsidy rate setting. Simon has also developed online interactive tools to help policymakers and the public better understand the finances of child care programs. Where Does Your Child Care Dollar Go? is the first and only 50-state child care cost estimator and Simon also developed a calculator to understand the impact of COVID-19 on the cost of child care. Prior to founding P5FS, Simon was the Director of Early Childhood Policy at the Center for American Progress where he wrote extensively on early childhood issues. Simon started his early childhood career at APA Consulting in Colorado, where he led a portfolio of work related to early childhood finance and evaluation. Originally from Birmingham, England, Simon has a BA from the University of Wales, Swansea, and an MPP from the University of York.

## Katie Fallin Kenyon

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**Katie Kenyon** has over two decades of experience in birth to early childhood research, policy, and systems change. At P5, Katie provides support on fiscal mapping and cost modeling, with a focus on data collection, survey design and implementation, as well as data analysis and report writing. Since 2018, Katie has worked as an independent consultant providing support to nonprofit, philanthropic and government clients in areas such as strategic planning, research and evaluation and programmatic and policy development related primarily to child care and early learning. Prior to becoming a consultant, Katie served as Director of Early Care and Education at First 5 LA, an independent public agency created by California voters to change systems and policies to better support children birth to age 5. As a volunteer, Katie serves as an advisor to Early Edge California and also serves on the Board of Trustees at The Child Educational Center, an innovative,

early care and education non-profit organization with a pioneering focus on progressive education and outdoor learning. Katie holds a Ph.D. in Applied Developmental Psychology from Claremont Graduate University and a B.A. in Psychology from Scripps College. Katie lives in Pasadena, CA with her husband, their daughter, and their pug.

## Carina Lane

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**Carina Lane** has worked with children prenatally through adolescence for nearly two decades as a teacher, home visitor, and in Head Start & Early Head Start Programs both in urban and suburban areas. She has also most recently worked in infant and early childhood mental health, Early Intervention and child welfare, advocating for what is best for young children and their caregivers. Carina's work with P5 focuses on early intervention cost modeling and supporting provider input sessions, specifically leading or co-leading Spanish speaking sessions.

## Casey Amayun

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**Casey Amayun** has over 20 years of experience in the prenatal to five sector. Casey's work at P5 focuses on conducting provider input sessions and supporting cost modeling. After starting as a preschool and kindergarten teacher, she worked for many years in child care administration, leading several for-profit and non-profit high-quality child-care centers. Casey then transitioned into systems building work supporting local and regional communities ensuring all children had access to quality early care and education experiences. Casey holds a M.S. in Child Development specializing in Administration from Erikson Institute and a B.S. in Child and Family Services from Iowa State University. Originally from rural Iowa, she currently lives in the Chicago suburbs with her husband and children. She is the Secretary of her local School Board and serves on the board of a nonprofit in her community.

## Sapna Arvind

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**Sapna Arvind** is an economist and child care policy specialist, passionate about generating solutions that improve children's outcomes. Sapna comes to P5 with an extensive background in finance, having held leadership positions in sales and product development at Deutsche Bank and Lehman Brothers. She brings her quantitative analytics and modeling expertise to P5, in addition to her passion for early childhood development. Sapna has an EdM in Economics and Education from Teachers College, Columbia University, an MBA from MIT Sloan School of Management, and a BS in Finance from the Stern School of Business, New York University. In her free time Sapna does Bharatanatyam - Indian classical dancing, plays cricket in a women's league in Westchester, and spends time with her husband and their 17- and 13-year-old boys.

## Dr. Harvey Hinton III

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Dr. Harvey Hinton III is a Joy, Equity, Blackness, Belonging, Education, Diversity, Inclusion, Access and Healing (JEBBEDIAH) thought leader who is deeply committed to promoting equity, diversity, and inclusion in all aspects of his work. With nearly 20 years of experience in youth development, community engagement, higher education, and the not-for-profit sector, Dr. Hinton has honed his skills and expertise in promoting positive change in his community. As the founder and CEO of Kuumba, LLC, Dr. Hinton is leading the charge to establish community-engaged healing as a non-clinical approach to addressing the stress of violence and racism as public health issues. His work at Kuumba is a testament to his dedication to promoting healing, access, and inclusion in healthcare and beyond. Dr. Hinton comes from a tradition of Black people who are leaders, educators,

athletes, builders, and healers. Throughout his 20-year professional career in leadership and influencing others, he has relied on such traditions to pursue his passion for creating change in his community.

## Nikki Martin-Bynum

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Nicole “Nikki” Martin-Bynum is the founder and chief vision keeper of Seek Higher Ground—a growing network of accomplices, organizers, and tightrope walkers (those who live between the world as it is and what it can be). In pursuit of a more perfect union, Nikki’s work meets at the intersection of justice and healing. She specializes in executive coaching, organizational transformation, systems change/(re)building, and amplifying the brilliance of Black, Indigenous, and people of color (BIPOC) leaders. Her superpower is the ability to identify the ever-metastasizing, insidious nature of racism and insert a Lauryn Hill lyric into just about every conversation, since “Everything is [truly] Everything.” Simply stated, Nikki’s work is to support individuals and institutions to deeply reflect on how they are contributing to society in ways that support

what Aida Mariam Davis calls “Dignity, Belonging, Justice, and Joy.” At a time when performative acts are causing serious harm, Nikki’s work has increased to disrupt and support individuals and institutions toward meaningful acts. These skills are refined through formal education and remaining locked-in to Black and brown communities. As the young people say, she’s good on any MLK Boulevard (or the White House).



## Karen McKnight

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**Karen McKnight** has 25 years of experience in the early childhood field, most recently working in early childhood policy. She has worked as a pre-kindergarten teacher, child care center director, Head Start disabilities manager, and as North Carolina's Head Start Collaboration Office Director. Prior to joining P5, Karen was the Deputy Director of Early Learning at The Hunt Institute. At P5, Karen focuses on building relationships with policy leaders to support building state and community fiscal capacity and building robust prenatal to five systems. Karen is based in Raleigh, North Carolina.

## Alejandra Portillo

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**Alejandra Portillo** has over a decade of experience in social research. She received her master's degree in Education from SJSU and her B.A. in Social and Cultural Anthropology and Raza Studies from San Francisco State University. She has also received formal training in group facilitation, process management, and building sustainable agreements. Her work has focused on making data accessible and culturally relevant for community members and stakeholders; working with families, youth, and children; and evaluating academic support and career readiness programs. Her projects have included: an evaluation of four Best Start communities within Los Angeles County, including data management, community capacity-building, and training on data use; a GIS mapping-based evaluation of services for A Place Called Home, a youth-serving organization in

Historic South Central Los Angeles; leadership of the Culturally Responsive and Equitable Evaluation efforts at Child360, where she designed and facilitated staff trainings aimed at increasing diversity, inclusion, and equity in evaluation and research designs; and co-facilitating the strategic planning efforts of the Multilingual Support Division (MSD) in the California Department of Education. As a former foster youth, Alejandra has a deep passion for social justice, inclusion, and systems change. Alejandra is also the proud mother of a seven-year-old dual language learner and resides in Southern California.

## Jessica Rodriguez Duggan

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**Jessica Rodriguez Duggan** is an experienced professional in the prenatal to five field with over 20 years of work focusing on program development, community collaboration, technical assistance, and systems building. Jessica has worked extensively within the home visiting, child care, education, and child welfare sectors. She has provided a broad range of support and technical assistance across different states and communities, focusing on systems work to develop strategies and programming to improve the quality of the prenatal to five system. Jessica also has expertise in creating and implementing information and referral systems and has supported various states and communities in designing their own to best leverage existing resources, identify gaps, and streamline processes across programs. Jessica's work with P5 utilizes her professional

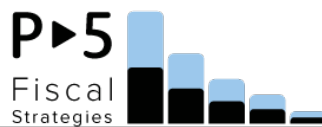
experience to support comprehensive fiscal analyses and cost modeling projects across several states and communities. Based in Delray Beach, FL, Jessica is a native Spanish-speaker and provides fiscal modeling content expertise for Spanish-speaking professionals on behalf of PS. Jessica holds a Bachelor of Science in Elementary Education and Master of Science in Child Development from the Erikson Institute.

## Jeff Quinn

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**Jeff Quinn** brings over 19 years of experience in the early childhood and family sector, community engagement, systems building, non-profit management, and scale-up of home visiting programs. Jeff's work for P5 is currently focused in Oregon, New Mexico, and Riverside California. He has worked in multiple settings that include small rural communities, counties, and states nationwide as well as experience working with county and federal government agencies. Jeff likes to spend his free time with his 12-year-old son Nolan (watching him play soccer and baseball) and his 9-year-old daughter Lily (watching her play gymnastics and the piano). Jeff is also in a band called The Referrals that partners strictly with non-profits and supports them in fundraising for different causes across NC.



For general questions:

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