2024 Nevada Cost of Child Care Survey – Out-of-School Time/Out-of-School Recreation

I. Introduction

This survey is being conducted by a non-profit organization called <u>Prenatal to Five Fiscal Strategies</u> (P5FS) on behalf of the Nevada Department of Health and Human Services, Division of Welfare and Supportive Services (DWSS) as part of the <u>2024 Nevada Alternative Methodology Project</u> to better understand child care providers' costs and revenues. The survey asks about enrollment, revenue, and expenses (e.g., staff wages, benefits, rent/mortgage, supplies, equipment, etc.).

The information you provide will be combined with input from conversations with all types of child care providers from all regions of the state. DWSS will use this information to inform future child care subsidy payment rates and to understand the true cost of child care.

The survey is for individuals, organizations, and programs that provide child care services to children from birth through twelve years in Nevada. Because most of the survey questions ask about the costs incurred providing care to children, the best people to complete this survey are the following:

- An executive director, program director, or financial director of a child care center
- An owner of a family child care home
- A family member, friend, or neighbor who provides care to their relatives and/or other children but who is not licensed

For those who run a child care business, you may want to gather your expense statements and/or budget (if you have one) to help answer the questions (for example, it may be helpful to have your Schedule C IRS tax form nearby for reference). For those who are not licensed and provide care to family members, friends, and/or neighbors, we ask that you just do your best to estimate any costs you are asked to provide.

Rates and hours of operation will be shared with The Children's Cabinet, like previous Market Rate Surveys. All other information will be kept completely confidential and only the P5FS study team will be able to see your individual responses. Your data will be combined with data from other child care programs and only the combined data will be shared in summary form and cannot be linked back to you or your program.

The survey should take **15-20** minutes to complete if you have your financial information and child enrollment data nearby. The survey allows you to save and continue your responses at a later time by entering your email when requested. If you have any questions about this survey or need any additional support, please do not hesitate to reach out to: Nevada@prenatal5fiscal.org or call (217) 469-5250 and someone from our team will return your call.

After completing the survey, you will receive a \$50 merchandise certificate to Lakeshore Early Learning.

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Privacy Policy and Consent

Your individual responses will not be available to anyone other than the Prenatal to Five Fiscal Strategies (P5FS) study team. Your personally identifiable information will not be used for any other purpose other than to send rates and hours of operation to The Children's Cabinet, send you your merchandise certificate, or contact you in case we have a clarifying question about your survey responses. Only de-identified data that has been combined across respondents will be shared with anyone external to the P5FS study team. P5FS will not report any sample sizes that are less than 10 to support confidentiality. Your personally identifiable information will be stored in secure systems.

1.	Please confirm the following:*
	I have read the above information and I consent to having my information collected and stored.

II. Contact Information

Please complete the following information to make sure you receive your merchandise certificate from Lakeshore Early Learning.

2.	Name			
3.	Phone number			
4.	Email*			
5.	From the list below, please select the option that best describes the type of child			
	care you provide (please select one):*		
	Licensed child care center			
	Licensed family child care hom	ne		
	Licensed group family child ca	re home		
		gram (e.g., Boys & Girls Club, Non-profit		
	Youth Club, For-profit Kids Clu	ıb, religious youth programs)		
	Public out-of-school time prog	ram (programs operated by city or county		
	governmental entities) [skip to	end]		
	Tribal child care center			
	Tribal family child care home			
	License-exempt family, friend,	or neighbor care		
6.	Program/site name*			
7.	Program/site address and city*			
8.	Program/site zip code*			
9.		sure, enter the address <u>here</u> and it will identify		
ļ	the county)	<u> </u>		
	Carson City	Lincoln		
	Churchill	Lyon		
	Clark	Mineral		
	Douglas	Nye Nye		
	Elko	Pershing		
	Esmeralda	Storey		
	Eureka	Washoe		
	Humboldt	White Pine		
	Lander Lander			
10.	What is your primary role at this site	nary role at this site?		
	Owner			
	Executive Director			
	Program Director/Site Director			
	Assistant Director			
	Finance/Accounting Staff			
	Teacher/Teacher Assistant/Teacher	acher Aide		
	Counselor			
	Other – Write In			

As a reminder, the best people to complete this survey are:

- An executive director, program director, or financial director of a licensed child care center, out-of-school time/out-of-school recreation program.
- Licensed family child care home or group family child care home owner or provider.
- A family member, friend, or neighbor who provides care to their relatives and/or other children but who is not a licensed child care home.

III. Capacity and Ages Served

5					
11.	This program/site provides out-of-school time care for the following ages:				
	Preschoolers (3-years-old up to 6-years-old)				
	School-Age (6-years-old and older)				
12.	What is the average daily attendance at this program/site for				
preschoolers (3-years-old up to 6-years-old)?					
13.	What is the average daily attendance at this program/site for				
	school-age children (6-years-old and older)?				

IV.

Curre	nt Enrollment		
14.	On average, how many PRESCHOOLERS (3-years-old up to 6-years-old) are currently enrolled at this program/site? Note: Please estimate for summer and care during school breaks		
	Before and After School Care		
	Before School Care only		
	After School only		
	Summer and School Breaks Care		
	TOTAL		
	Comments		
15.	What is your <u>desired</u> PRESCHOOL (3-years-old up to 6-years this program/site?	-old) enrollment at	
	Before and After School Care		
	Before School Care		
	After School Care		
	Summer and School Breaks Care		
	TOTAL		
	Comments		
16.	On average, how many SCHOOL-AGE children (6-years-old currently enrolled at this program/site?	and older) are	
	Note: Estimate for Summer and School Breaks Care		
	Before and After School Care		
	Before School Care		
	After School Care		

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		Summer and School Breaks Care	е	
	<u> </u>	TOTA	L	
	Comments			
17.	What is your <u>desire</u> program/site?	d SCHOOL-AGE (6-years-old and older)	enrol (lment at this
	program/site:	Before and After School Car	^	
		Before School Care	-	
		After School Can		
		Summer and School Breaks Care		
		TOTA		
	Comments	10170	<u>- </u>	
	Comments			
18.	On average, how m	nany children are <u>currently</u> enrolled in		
10.	NON-TRADITIONA			
	6:00 PM, overnight, and/or on weekends) at this			
	program/site?			
19.		with SPECIAL NEEDS are currently		
	enrolled in your pro			
Hou	rs of Operation			
20.	What days of the w	reak is your program/site open and carin	a for c	hildren?
20.	What days of the week is your program/site open and caring Open		••••	t Open
	Monday	Open T	140	Сорен
	Tuesday			
	Wednesday			
	Thursday			
	Friday			
	Saturday			

٧.

Sunday Comments

Monday Tuesday Wednesday Thursday Friday Saturday

What are your hours of operation?

21.

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Open Time

Close Time

	Sunday				
	Comments				
22.	Do you provide Before School Care? [if yes, continue] [if no,	☐ Yes ☐ No			
00	skip to 25]				
23.	How many hours a day is your Before School Program?				
24.	How many days per week is your Before School Program?				
25.	Do you provide After School Care? [if no, skip to 28]	Yes No			
26.	How many hours a day is your After School Program?				
27.	How many days per week is your After School Program?				
28.	Do you provide Before and After School Care? [if no, skip to 30]	Yes No			
29.	How many hours a day is your Before and After School				
	Program?				
30.	Do you provide care during Summer and School Breaks?				
	Yes, both summer and school breaks [if yes, continue]				
	Yes, summer break only [if selected, continue and skip 3	33, 34]			
	Yes, school breaks only [if selected, skip to 33]				
	No [if no, skip to 35]				
31.	How many total hours a day is your Summer Program?				
32.	How many days per week is your Summer Program?				
33.	How many total hours a day is your School Break Program?				
34.	How many days per week is your School Break Program?				
35.	Which of the following non-traditional hours does this program	/site provide			
	care?				
	Between 6:00 PM to 12:00 AM				
	Between 10:00 PM to 7:00 AM				
	Between 3:00 AM to 7:00 AM				
	Varied and flexible care for families whose schedules change from week to				
	week or day to day				
	Drop-In Care				
	Care on weekends				
	None of the above				
36.	Is there anything else you would like to share about the days and hours of				
	operation?				

VI. Tuition Rates/Fees

As an alternative to answering questions about your rates, you may upload a standard tuition rate/fee schedule for this program/site by clicking on the "browse" link below or email nevada@prenatal5fiscal.org.

37.	Did you upload or email the program/site's	uition Yes No	
	rate/fee schedule? [if yes, skip to 47] [if no,	continue]	
		Rate	Rate is charged:
38.	[if 37 is no, 11 is yes, 28 is yes] What is the RATE for PRESCHOOL AGE (3-years-old up to 6-years-old) children in		Hourly Daily Weekly
	BEFORE AND AFTER SCHOOL CARE, not including any discounts or additional fees/charges?		Monthly Other (please describe in comments)
	Comments		
39.	[if 37 is no, 11 is yes, 28 is yes] What is the RATE for SCHOOL-AGE (6- years-old and older) children in BEFORE AND AFTER SCHOOL CARE, not including any discounts or additional fees/charges?		Hourly Daily Weekly Monthly Other (please describe in comments)
	Comments		
40.	[if 37 is no, 11 is yes, 22 is yes] What is the RATE for PRESCHOOL (3- years-old up to 6-years-old) children in BEFORE SCHOOL CARE, not including any discounts or additional fees/charges?		Hourly Daily Weekly Monthly Other (please describe in comments)
	Comments		
41.	[if 37 is no, 11 is yes, and 22 is yes] What is the RATE for SCHOOL-AGE (6- years-old and older) children in BEFORE SCHOOL CARE, not including any discounts or additional fees/charges?		Hourly Daily Weekly Monthly Other (please describe in comments)
	Comments		
42.	[if 37 is no, 11 is no, and 25 is yes] What is the RATE for PRESCHOOL (3- years-old up to 6-years-old) children in AFTER SCHOOL CARE, not including any discounts or additional fees/charges?		Hourly Daily Weekly Monthly Other (please

	describe in comments)
Comments	
[if 38 is no, 11 is yes, and 25 is yes] What is the RATE for SCHOOL-AGE (6- years-old and older) children in AFTER SCHOOL CARE, not including any discounts or additional fees/charges? Comments	Hourly Daily Weekly Monthly Other (please describe in comments)
[if 38 is no, 11 is yes, 30 is yes] What is the RATE for PRESCHOOL (3- years-old up to 6-years-old) children in SUMMER AND SCHOOL BREAKS CARE, not including any discounts or additional fees/charges? Comments	Hourly Daily Weekly Monthly Other (please describe in comments)
[if 38 is no, 11 is yes, 30 is yes] What is the RATE for SCHOOL-AGE (6- years-old and older) children in SUMMER AND SCHOOL BREAKS CARE, not including any discounts or additional fees/charges? Comments	Hourly Daily Weekly Monthly Other (please describe in comments)
	i i
How are rates determined for non-traditional hour 7:00 AM, after 6:00 PM, or on weekends)?	care before
Is there anything else you would like to share abou	_
	[if 38 is no, 11 is yes, and 25 is yes] What is the RATE for SCHOOL-AGE (6-years-old and older) children in AFTER SCHOOL CARE, not including any discounts or additional fees/charges? Comments [if 38 is no, 11 is yes, 30 is yes] What is the RATE for PRESCHOOL (3-years-old up to 6-years-old) children in SUMMER AND SCHOOL BREAKS CARE, not including any discounts or additional fees/charges? Comments [if 38 is no, 11 is yes, 30 is yes] What is the RATE for SCHOOL-AGE (6-years-old and older) children in SUMMER AND SCHOOL BREAKS CARE, not including any discounts or additional fees/charges? Comments Do you charge more for non-traditional hour care (7:00 AM, after 6:00 PM, overnight, or on weekend continue] [if no, skip to 48] How are rates determined for non-traditional hour

VII. Revenue

49.	Which of the following sources of revenue does this program/site receive?* (select
	all that apply)

	Private parent/family tuition				
	Additional fees beyond tuition (application fees, field trip fees, late fees)				
	Child Care Subsidy Program (via Las Vegas Urban League or The Children's				
	Cabinet)				
	Head Start/ Early Head Start/Tribal Head Start				
	NV!PK Nevada Ready Pre-Kindergarten Program				
	USDA food program (Child and Adult Care Food Program	ı (CACFP),	School		
	Nutrition Program)				
	Grant funding				
	Local taxes				
	Other – Write In				
	Comments				
50.	Of the revenue sources selected, which is the LARGEST source	of revenue	e for this		
	program/site? (select one)				
	Private parent/family tuition				
	Additional fees beyond tuition (application fees, field trip	fees, late	fees)		
	Child Care Subsidy Program (via Las Vegas Urban League	or The Cl	nildren's		
	Cabinet)				
	Head Start/ Early Head Start/Tribal Head Start				
	NV!PK Nevada Ready Pre-Kindergarten Program				
	USDA food program (Child and Adult Care Food Program (CACFP), School				
	Nutrition Program)				
	Grant funding				
	Local taxes				
	Other – Write In				
	Comments				
A					
Subsid	dy				
51.	Do you participate in the Child Care Subsidy Program (via Las		•••••		
	Vegas Urban League or The Children's Cabinet)? [if yes,	Yes	□No		
	continue] [if no, skip to 54]		Ш. т. т.		
52.	How many children who are currently enrolled at this				
<u></u>	program/site receive child care subsidy through the Child Care				
	Subsidy Program?				
53.	If the subsidy payments plus the parent co-pay are not enough				
	to cover your tuition rate, do you charge parents the	∏Yes	□No		
	difference?				
	Comments	<u> </u>			
	Comments				

VIII.

54.	What are the barriers, or challenges if any, to participating in the Child Care		
	Subsidy Program? (select all that apply)		
		Reimbursement rates too low	
		Delays in receiving reimbursement	
		Not enough families qualify/Not enough demand	
		Don't know enough about the program	
		Program is confusing	
		Communication from state and/or state partners is poor	
		Don't have the time	
		Don't have the resources	
		Issues receiving co-pays from parents/families	
		Issues administering co-pays to parents/families	
		Need more information about how to enroll in the program	
		Paperwork is too difficult	
		I do not have challenges or experience barriers with the program	
		Other – Write In	
	Com	ments	

IX. Staffing and Wages

55.	Which of the following is closest to the average hourly wage/salary before taxes			
	for a site director?			
	Less than \$11 per hour (Less that \$22,880 annually)			
	\$11 to \$12/hour (\$22,880 to \$24,960 annually)			
	\$12 to \$13/hour (\$24,960 to \$27,040 annually)			
	\$13 to \$14/hour (\$27,040 to \$29,120 annually)			
	\$14 to \$15/hour (\$29,120 to \$31,200 annually)			
	\$15 to \$16/hour (\$31,200 to \$33,280 annually)			
	\$16 to \$17/hour (\$33,280 to \$35,360 annually)			
	\$17 to \$18/hour (\$35,360 to \$37,440 annually)			
	\$18 to \$19/hour (\$37,440 to \$39,520 annually)			
	\$19 to \$20/hour (\$39,520 to \$41,600 annually)			
	\$20 to \$21/hour (\$41,600 to \$43,680 annually)			
	\$21 to \$22/hour (\$43,680 to \$45,760 annually)			
	\$22 to \$23/hour (\$45,760 to \$47,840 annually)			
	\$23 to \$24/hour (\$47,840 to \$49,920 annually)			
	\$24 to \$25/hour (\$49,920 to \$52,000 annually)			
	More than \$25/hour (\$52,000 and above)			
	Comments			

56.	for a teacher/counselor?
	Less than \$11 per hour (Less that \$22,880 annually)
	\$11 to \$12/hour (\$22,880 to \$24,960 annually) \$12 to \$13/hour (\$24,960 to \$27,040 annually)
	\$13 to \$14/hour (\$27,040 to \$29,120 annually)
	\$14 to \$15/hour (\$29,120 to \$31,200 annually)
	\$15 to \$16/hour (\$31,200 to \$33,280 annually)
	\$16 to \$17/hour (\$33,280 to \$35,360 annually)
	\$17 to \$18/hour (\$35,360 to \$37,440 annually)
	\$18 to \$19/hour (\$37,440 to \$39,520 annually)
	\$19 to \$20/hour (\$39,520 to \$41,600 annually)
	\$20 to \$21/hour (\$41,600 to \$43,680 annually)
	\$21 to \$22/hour (\$43,680 to \$45,760 annually)
	\$22 to \$23/hour (\$45,760 to \$47,840 annually)
	\$23 to \$24/hour (\$47,840 to \$49,920 annually)
	\$24 to \$25/hour (\$49,920 to \$52,000 annually)
	More than \$25/hour (\$52,000 and above)
	Comments
57.	Which of the following is closest to the average hourly wage/salary before taxes
	for a teacher assistant/teacher aide?
	Less than \$11 per hour (Less that \$22,880 annually)
	\$11 to \$12/hour (\$22,880 to \$24,960 annually)
	\$12 to \$13/hour (\$24,960 to \$27,040 annually)
	\$13 to \$14/hour (\$27,040 to \$29,120 annually)
	\$14 to \$15/hour (\$29,120 to \$31,200 annually)
	\$15 to \$16/hour (\$31,200 to \$33,280 annually)
	\$16 to \$17/hour (\$33,280 to \$35,360 annually)
	\$17 to \$18/hour (\$35,360 to \$37,440 annually)
	\$18 to \$19/hour (\$37,440 to \$39,520 annually)
	\$19 to \$20/hour (\$39,520 to \$41,600 annually)
	\$20 to \$21/hour (\$41,600 to \$43,680 annually)
	\$21 to \$22/hour (\$43,680 to \$45,760 annually)
	\$22 to \$23/hour (\$45,760 to \$47,840 annually)
	\$23 to \$24/hour (\$47,840 to \$49,920 annually)
	\$24 to \$25/hour (\$49,920 to \$52,000 annually)
	More than \$25/hour (\$52,000 and above)
	Comments
	Comments
50	Which of the following non-teaching positions (positions not earling directly for
58.	Which of the following non-teaching positions (positions not caring directly for
	children) are budgeted for at this program/site? (please check all that apply)

	Note: every program has different job titles but please do your best to match		
	your roles to those listed.		
	Executive Director		
	Program Director		
	Assistant Director		
	Education Coordinator/Curriculum Coordinator		
	Eligibility Coordinator		
	Nurse/Health Consultant		
	Instructional Coach		
	Parent Outreach Coordinator		
	Family Engagement Specialist		
	Office manager		
	Administrative Assistant		
	Kitchen Staff		
	Transportation Staff		
	Financial Manager/Bookkeeper		
	Janitor/Maintenance Worker		
	Other – Write In		
	Comments:		
59.	How many total full-time equivalent (FTE) non-teaching		
	positions are budgeted for the OST/OSR program? (<u>click here</u>		
	for more information about how to calculate the total FTE)		

X. Benefits

60.	Which of the following benefits are offered to employees at this site (select all
	that apply)?
	Health insurance
	Dental insurance
	Vision insurance
	Retirement
	Life insurance
	Long-term care insurance
	Paid sick days
	Paid vacation days
	Paid federal/state holidays
	Paid professional development days
	Employee Assistance Program (EAP) services
	Stipend for training or coursework
	Other – Write In:
	None of the above
	Comments

61.	What is the average number of paid sick days an employee receives each year? [if selected 'paid sick days']	
62.	What is the average number of paid vacation days an employee receives each year? [if selected 'paid vacation']	
63.	What is the maximum number of paid professional development days offered to an employee each year? [if selected 'paid professional development days']	
64.	Is there anything else you would like to share about compensation and benefits? Comments	

XI. Non-Personnel Expenses

65.	Please estimate the approximate MONTHLY amount for the following major		
	expenses at this site.		
		Monthly Amount	
	Rent/lease/mortgage	\$	
	Supplies and materials	\$	
	Equipment	\$	
	Food	\$	
	Utilities	\$	
	Transportation	\$	

XII. Special Populations

66.	Do yo	ou provide care for children and families experiencing any of the following
	circur	nstances? (Please select all that apply)
		Children learning more than one language
		Children requiring extra behavioral support (for example, children who have
		challenges managing their emotions/behavior beyond what is typical for
		their age or children with unusually limited communication or social skills)
		Children with particular needs related to delays, disabilities, or medical
	Ш	conditions
		Children involved in child welfare system or at risk of abuse or neglect
		Children who are experiencing homelessness/or are unhoused (those who
		lack a fixed, regular, and adequate nighttime residence, including children
		sharing housing due to loss of housing, living in motels or campgrounds,
		living in emergency or transitional shelters, or living in places unfit for
		human habitation such as cars, public spaces, or abandoned buildings).
		Families who need care during non-traditional hours (before 7:00 AM, after
		6:00 PM, on weekends, or who have schedules that vary from week to week
		or day to day)

	None of the above [if selected, skip to end]
67.	[If serve DLL] What additional costs, if any, do you incur when caring for children learning more
	than one language?
	Please describe:
68.	[If serve behavior support]
	What additional costs, if any, do you incur when caring for children requiring extra behavior support?
	Please describe:
69.	[If serve disabilities]
	What additional costs, if any, do you program incur when caring for children with particular needs related to delays, disabilities, or medical conditions?
	Please describe:
70.	[If serve child welfare]
	What additional costs, if any, do you incur when caring for children involved in child welfare system or at risk of abuse or neglect?
	Please describe:
71.	[If serve homeless]
	What additional costs, if any, do you incur when caring for children who are experiencing homelessness/who are unhoused?
	Please describe:
72.	[If serve non-traditional]
	What additional costs, if any, do you incur when caring for families who need care during non-traditional hours?
	Please describe:

Thank you for taking the time to complete this survey. Your responses will help set state child care reimbursement rates that are based on the cost of the care you provide. There are additional opportunities to provide input into this process, including online group discussions or "input sessions". If you would like to learn more about the project or sign up for one of these input sessions, please visit www.prenatal5fiscal.org/nevada/nv-engagement.

73. Equitable participation in this survey is important for capturing the full range of provider experiences. If you're willing, please consider sharing information about how you identify so we can know where there are gaps in our data collection efforts.

What is your race or ethnicity? Please select as many categories as apply.		
	American Indian or Alaska Native	
	Asian	
	Black/African American	
	Latino/a/Hispanic	
	Middle Eastern/North African (MENA)	
	Native Hawaiian/Pacific Islander	
	White	
	Decline to state	
	Other - Write In	